

Louisville City Schools
 Monthly Health Insurance Premium
 Fiscal Years 2008-2015

Family	2015	2014	2013	2012	2011	2010	2009	2008
Medical	1,509.63	1,437.74	1,375.82	1,310.30	1,247.90	1,136.52	1,035.08	969.63
Dental	194.66	185.39	177.40	168.96	160.91	146.55	133.47	125.03
Vision	41.34	39.37	37.67	35.87	34.16	31.11	28.33	26.54
Percent of Change	5%	5%	5%	5%	10%	10%	7%	9%
Certified								
Employee Percentage	12%	12%	11%	10%	10%	10%	10%	10%
Employee Cost	\$ 181.16	\$ 172.53	\$ 151.34	\$ 131.03	\$ 124.79	\$ 113.65	\$ 103.51	\$ 96.96
Board Percentage	88%	88%	89%	90%	90%	90%	90%	90%
Board Cost	\$ 1,564.47	\$ 1,489.97	\$ 1,439.55	\$ 1,384.10	\$ 1,318.18	\$ 1,200.53	\$ 1,093.37	\$ 1,024.24
Total Cost	\$ 1,745.63	\$ 1,662.50	\$ 1,590.89	\$ 1,515.13	\$ 1,442.97	\$ 1,314.18	\$ 1,196.88	\$ 1,121.20
Noncertified Contribution								
Employee Percentage	10%	10%	10%	10%	10%	10%	10%	10%
Employee Cost	\$ 150.96	\$ 143.77	\$ 137.58	\$ 131.03	\$ 124.79	\$ 113.65	\$ 103.51	\$ 96.96
Board Percentage	90%	90%	90%	90%	90%	90%	90%	90%
Board Cost	\$ 1,594.67	\$ 1,518.73	\$ 1,453.31	\$ 1,384.10	\$ 1,318.18	\$ 1,200.53	\$ 1,093.37	\$ 1,024.24
Total Cost	\$ 1,745.63	\$ 1,662.50	\$ 1,590.89	\$ 1,515.13	\$ 1,442.97	\$ 1,314.18	\$ 1,196.88	\$ 1,121.20
Administrative								
Employee Percentage	15%	10%	10%	10%	10%	10%	10%	10%
Employee Cost	\$ 226.44	\$ 143.77	\$ 137.58	\$ 131.03	\$ 124.79	\$ 113.65	\$ 103.51	\$ 96.96
Board Percentage	85%	90%	90%	90%	90%	90%	90%	90%
Board Cost	\$ 1,519.19	\$ 1,518.73	\$ 1,453.31	\$ 1,384.10	\$ 1,318.18	\$ 1,200.53	\$ 1,093.37	\$ 1,024.24
Total Cost	\$ 1,745.63	\$ 1,662.50	\$ 1,590.89	\$ 1,515.13	\$ 1,442.97	\$ 1,314.18	\$ 1,196.88	\$ 1,121.20

Single	2015	2014	2013	2012	2011	2010	2009	2008
Medical	621.44	591.85	566.36	539.39	513.70	467.85	426.09	399.15
Dental	78.91	75.15	71.91	68.48	65.22	59.40	54.10	50.68
Vision	16.65	15.86	15.17	14.44	13.75	12.52	11.40	10.68
Percent of Change	5%	5%	5%	5%	10%	10%	7%	9%
Certified								
Employee Percentage	12%	12%	11%	10%	10%	10%	10%	10%
Employee Cost	\$ 74.57	\$ 71.02	\$ 62.30	\$ 53.94	\$ 51.37	\$ 46.79	\$ 42.61	\$ 39.92
Board Percentage	88%	88%	89%	90%	90%	90%	90%	90%
Board Cost	\$ 642.43	\$ 611.84	\$ 591.14	\$ 568.37	\$ 541.30	\$ 492.99	\$ 448.98	\$ 420.60
Total Cost	\$ 717.00	\$ 682.86	\$ 653.44	\$ 622.31	\$ 592.67	\$ 539.77	\$ 491.59	\$ 460.51
Noncertified Contribution								
Employee Percentage	10%	10%	10%	10%	10%	10%	10%	10%
Employee Cost	\$ 62.14	\$ 59.19	\$ 56.64	\$ 53.94	\$ 51.37	\$ 46.79	\$ 42.61	\$ 39.92
Board Percentage	90%	90%	90%	90%	90%	90%	90%	90%
Board Cost	\$ 654.86	\$ 623.68	\$ 596.80	\$ 568.37	\$ 541.30	\$ 492.99	\$ 448.98	\$ 420.60
Total Cost	\$ 717.00	\$ 682.86	\$ 653.44	\$ 622.31	\$ 592.67	\$ 539.77	\$ 491.59	\$ 460.51
Administrative								
Employee Percentage	15%	10%	10%	10%	10%	10%	10%	10%
Employee Cost	\$ 93.22	\$ 59.19	\$ 56.64	\$ 53.94	\$ 51.37	\$ 46.79	\$ 42.61	\$ 39.92
Board Percentage	85%	90%	90%	90%	90%	90%	90%	90%
Board Cost	\$ 623.78	\$ 623.68	\$ 596.80	\$ 568.37	\$ 541.30	\$ 492.99	\$ 448.98	\$ 420.60
Total Cost	\$ 717.00	\$ 682.86	\$ 653.44	\$ 622.31	\$ 592.67	\$ 539.77	\$ 491.59	\$ 460.51